



ANTI-BULLYING ACTION FLOW CHART



STUDENT IS BULLIED

Bullying concern is reported to academy by another student, parents/carers or member of the academy community

Victim personally reports bullying, directly to an adult / mentor in the academy

1. Meeting takes place between victim and appropriate adult in the academy

- Clarify the facts
- Suggest way's forward

DISCUSSION SHEET COMPLETED

2. Designated learning mentor leads with discussion / interview with all parties

- Actions / strategies are agreed
- Parents/Carers informed
- Short term review
- Feedback to parents/carers

DISCUSSION SHEET COMPLETED ALONG WITH ACTIONS

3. Agreed actions / strategies discussed with Mr Lyall

- Restorative justice
- Mediation / counselling
- Mentor support
- External agencies

RESOLVED
Incident resolved / bullying stops.
Parent / Carer to complete anti bullying satisfaction survey

NOT RESOLVED
4. If issue unable to be resolved

- Mr Lyall to hold a anti bullying restorative justice family conference

REVIEW DATE TO BE SET DEPENDING ON INCIDENT